

NATIONAL EXCELLENCE AWARDS ON PREVENTION OF SEXUAL HARASSMENT OF WOMEN AT WORKPLACE

Federation of Industry Trade and Services (FITS) is a national industry body working in the form of a bridge between the industry and the state/central govt. authorities to bring-about desired reforms in MSME sector. FITS has over 40 National Councils, representing different domains of our economy/industry and MSME is one of them.

Being a vibrant industry body it has taken many initiatives to bring about the reforms in domain of women empowerment especially issues pertaining to harassment at workplace. The new Govt. has been taking very pro-active steps but still much more needs to be done. In this context FITS has been doing Conferences/seminars with support from different agencies of Ministry of Women and Child Development. This Conference is the extension of its on-going initiatives for this sector in close association and support of WCD ministry.

In the past one decade or so, women empowerment has captured the imagination of India as a society. Both, legislature and judiciary are working relentlessly to provide a panacea. Providing equal opportunity to women is not only a social cause but makes immense business sense to corporations. Diversity at workplace is identified as a major factor for business growth. India is blessed with a major youth population and the world is looking at us to lead the way in the 21st century. The government's flagship program namely "Beti Padhao, Beti Bachao" is a prudent step to provide a major thrust to the Women Empowerment drive. It is encouraging to see that India is becoming sensitive to women empowerment and is ready to give women their much deserved position. The government is also keen on implementing the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. Although the sentiments in the society vis-a-vis women empowerment are improving, still, we need to introduce drastic reforms in this area so that more women can come forward to join the mainstream workforce.

Keeping in view the holistic approach with above objectives in backdrop, FITS is organising **One Day National Conference on Prevention of Sexual Harassment of Women at Workplace: A Step towards Awareness, Equality & Inclusion** followed by **FITS, National Excellence Awards on Prevention of Sexual Harassment at Workplace – 2017** on **26th May 2017 (Friday)** at **The Lalit, Connaught Place, New Delhi**, to felicitate those with **National Excellence Awards** who have taken initiatives and contributed significantly in the field of Women Empowerment.

Award Entry Process

Complete the attached application form to register your interest and state which award categories you wish to enter.

Form to be duly signed and stamped by the authorised signatory of the organisation

A non-refundable Processing fee of INR 20,000 (if applying in one category) and INR 35,000 (If applying in two categories) applies for all applicants to be paid by way of Demand Draft/ RTGS/NEFT/IMPS in favour of Federation of Industry Trade & Services, New Delhi. However, for our sponsors (other than logo support sponsor), one award nomination in any category will be **Free of Charge**. Also, for **FITS members** there is a flat **25% discount** on the Application Fee.

All applications will receive an acknowledgement from the FITS Secretariat.

The selected winners will be felicitated with Awards at the summit held on **26th May 2017** by the Hon'ble Chief Guest, **Smt. Krishna Raj, Hon'ble Union Minister of State, Ministry of Women and Child Development, Government of India**.

Important Information

The Finalist will be announced and felicitated at the Conference venue (**The Lalit, Connaught Place, New Delhi**) on **26th May 2017**.

Guidelines:

- Please fill in the form and attach all relevant supporting documents with it
- Ensure that form is stamped and signed by the authorised signatory of the organisation
- Attach the administration fee DD/RTGS/NEFT/IMPS in the favour of Federation of Industry Trade & Services
- Please send the scanned copy of the entry by email latest by **20th May, 2017** at sg@federationits.com and send in hard copy by courier/speed post to ensure safe and timely delivery. However, we shall appreciate receiving your expression of interest confirmation with regard to:
 - A. Sponsorship
 - B. Entry for Excellence Award
 - C. Nomination of Delegates
- Incomplete entries shall not be considered by the Jury.

Subscription Bank Draft/Cheque should be drawn in favour of “Federation of Industry Trade and Services” payable at par at New Delhi.

For NEFT/RTGS/IMPS Transfers: In favour of “Federation of Industry Trade and Services”

Account Number: 13331131003504, IFSC Code: ORBC0101333, Oriental Bank of Commerce, Yamuna Vihar Branch, Delhi-110053

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312-A, Metroplex East, District Centre, Laxmi Nagar, Delhi 110 092

Nomination form for National Excellence Awards for Prevention of Sexual Harassment at Workplace 2017

Please tick against the broad category and sub-category to which your enterprise belongs:

Broad Category

Public Sector ()

Bank ()

Private Sector ()

Non Profit Organisation ()

Category on the Basis of Turnover

- Upto 50 Crores
- Above 50 Crores - Below 100 Crores
- Above 100 Crores - Below 500 Crores
- Above 500 Crores - Below 1000 Crores
- Above 1000 Crores

Sub-Categories (Pick the category you wish to apply for)

- Gender Equality Intrinsic
- Harassment Free Workplace
- Statutorily Compliant Organisation vis-a-vis POSH Act 2013
- Sensitive towards cause of Women Empowerment
- Technologically Equipped to provide a safe work environment
- Equal Opportunity Workplace

Name of the Company				
Complete Address (H.O.) (With Phone Numbers)				
Email				
Website				
Head of Company				
Designation				
Telephone Number and Email				
Number of Employees	Officers:	Clerical:	Subordinates:	Total:

Award Criteria	Description		
Year of Establishment			
Nature of Business			
Number of manufacturing plants/units in India			
Countries (apart from India) where Business is conducted			
Total number of employees			
Total number of women employees			
Total trainings conducted for workforce	2014-15:	2015-16:	2016-17:
Total number of POSH Trainings conducted	2014-15:	2015-16:	2016-17:
Percentage of Employees covered by means of POSH training			
Whether physical audit of office building done? (If yes, please provide report as Annexure)			
Whether provision of Online Training provided? (Yes/ No)			
Date of establishment of ICC			
Number of ICC (if present in multiple locations)			
Total number of members in ICC			
Total number of female members in ICC			
Number of External Members (Please attach profiles of external members as Annexure)			
Number of Sexual Harassment annual returns filed till 31st December 2016			
Provide details of any other measures or steps taken for women empowerment & gender equality			
Details of any other award/recognition in this area			
Percentage of expenses on CSR & Employee Welfare schemes			
Details of recognition by state/central government or award by industry bodies in last 3 years			

***ALL DATA SOUGHT ARE UP TO 31.12.2016**

ADDITIONAL INFORMATION REQUIRED:

- **MAIN FEATURES OF YOUR COMPANY CSR AND LABOUR POLICY**
- **A BRIEF ON INTRODUCTION AND ROLE OF TECHNOLOGY IN IMPROVING THE WORK CONDITION FOR WOMEN IN YOUR ORGANISATION (WITHIN 250 WORDS)**
- **DETAILS OF EFFORTS MADE FOR CREATING MORE JOBS FOR WOMEN (WITHIN 250 WORDS)**
- **IF NEED BE, PLEASE PROVIDE ANY ADDITIONAL INFORMATION JUSTIFYING YOUR CLAIM FOR EXCELLENCE AWARD IN THIS CATEGORY (WITHIN 250 WORDS)**

Authorised Signatory

Name: _____

Designation: _____

Mobile No.: _____